

FACT SHEET

PROTECTED INDUSTRIAL ACTION

DO I NEED TO TELL MY SUPERVISOR ABOUT PROTECTED INDUSTRIAL ACTION

DO I NEED TO TELL MY SUPERVISOR IF I UNDERTAKE PROTECTED INDUSTRIAL ACTION?

Although there is no requirement to notify your employer that you are engaging in protected industrial action (PIA) on the day (as they will already have been notified by the AFPA), you may wish to do so as a courtesy.

Members from other unions have informed us that members who have previously taken PIA reported it was easier to undertake PIA once their employer knew.

It also assists with job planning, and putting the obligation back on the employer to manage the effects of the PIA.

If you are asked directly whether you have taken industrial action or are presently imposing a ban, you should answer the question.


WHAT DO I DO IF I'M NOT ALLOWED TO UNDERTAKE PROTECTED INDUSTRIAL ACTION BY A SUPERVISOR

Immediately notify your local Convenor and/or Delegate.

Also submit an AFPA Industrial Action Incident Form. The form can be found via the adjacent QR code, or via <https://www.afpa.org.au/wp-content/uploads/2024/03/AFPA-PIA-incident-report-FORM-v2.pdf>



Any issues please contact the AFPA via

 (02) 6285 1677

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