

FACT SHEET

PROTECTED INDUSTRIAL ACTION VOLUNTARY ACTIVITIES

Is this action lawful?

Yes. This action has been approved by the Fair Work Commission and is protected industrial action (PIA).

What are voluntary activities?

We are asking all AFPA members undertaking PIA to work to their rostered shift times. If you are rostered to work 8am to 4pm, then you only work from 8am to 4pm. Don't start work at 7:45am and finish at 4:15pm.

What do I do if a supervisors asks me to start early?

A supervisor may ask you to start early, which is fine. If you agree to start early, ask if starting early will be covered by overtime provision, or shift change provisions (if they apply).

If I have to extend my shift by 10 minutes to finish a job write-off, what do I do?

If the job relates to the health, safety and welfare of any person (including yourself) we expect that you'll finish the job and record that extra time in the appropriate time recording system. This time should be recorded and it will count towards your averaging period. Your time and work isn't free, and must be recorded.

Also please request overtime provisions from your supervisor and make a note in your official diary or notebook.

Do I have to attend my start shift time 30 minutes before I'm due to start shift?

No. Work to your shift times. If your supervisor requires you to be at work 30 minutes prior to your official start time then shift change or overtime provisions must be applied in accordance with the Enterprise Agreement.

What do I do if an emergency or high priority incident occurs just before I'm due to finish shift?


Please respond to the incident. Responding to high priority and/or emergency situations is more important than undertaking PIA. Just remember to record all the hours that you have worked, and claim overtime if applicable.

At any time, if a high priority and/or emergency situation occurs, pause PIA and respond to the incident.

**AFPA Industrial Action
Incident Report Form**



Any issues please contact the AFPA via

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