

FACT SHEET

PROTECTED INDUSTRIAL ACTION

ARE YOU BEING DIRECTED, OR FEELING PRESSURED FROM YOUR SUPERVISOR NOT TO UNDERTAKE PIA?

Is Protected Industrial Action lawful?

Yes. Protected industrial action (PIA) has been approved by the Fair Work Commission. Please only undertake PIA's where you have been notified by the AFPA to do so.

What do I do if my supervisor tells me not to undertake PIA?

It is your right to undertake PIA if you choose to do so. Please complete an 'AFPA Industrial Action Incident Report Form' and submit via eaafpa@afpa.org.au.

If PIA is occurring and an emergency situation arises, please stop PIA and respond to the emergency.

Please also notify your supervisor in writing, using the below message if you are directed not to undertake PIA and you'd like to undertake action.

Dear Supervisor,

As a member of the Australian Federal Police Association (AFPA), or a member whose bargaining interests are being represented by the AFPA, I am exercising my right to participate in protected industrial action, as granted to me by the Fair Work Commission and Fair Work Act 2009.

For further information, please contact the AFPA via eaafpa@afpa.org.au or (02) 6285 1677.

Kind Regards

<Your name>

<signature block>

Can my supervisor or employer penalise me for taking PIA?

In certain cases there is legislation allowing the AFP to dock your wages for the time spent doing PIA, such as, if there is a stoppage of work.

If you are feeling bullied or disadvantaged in the workplace because you have undertaken PIA, please speak to your local Convenor and/or Delegate and submit an 'AFPA Industrial Action Incident Report Form'.

AFPA Industrial Action
Incident Report Form



Any issues please contact the AFPA via

 (02) 6285 1677

 afpa.org.au

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