

FACT SHEET

PROTECTED INDUSTRIAL ACTION

ENTRY OF INVESTIGATIVE ACTIONS AND ENTRIES INTO AFP IMS

Is this action lawful?

Yes. This action has been approved by the Fair Work Commission and is protected industrial action (PIA).

Should I cease preparing or entering of investigative actions or entries into AFP IMS?

Yes. Please cease preparing or entering investigative actions or entries into AFP IMS, unless there is deemed to be a potential threat to public safety as determined by you or by the appropriate supervisor, who has entered a decision in writing to the investigation system (IMS or PROMIS) regarding their concerns.

What should I do instead of entering investigative actions or entries into AFP IMS?

Members should create a decision for each of their jobs in IMS as follows:

Title: All further information in relation to the matter will be recorded in PROMIS

Context: Due to current PIA

Rationale: Ongoing PIA

Decision: Investigational material to be recorded in PROMIS

Disclose: For protection

Rationale: Cannot disclose due to FWA

Assign yourself as the 'Action Owner' and 'Assigned Member'.

Then continue to make all entries associated with the job into the limited PROMIS case. **No further entries are to be entered into IMS.**

What do I do if a supervisor directs me to use IMS?

Record your interaction and notify your local Convenor or Delegate.

Please submit an 'AFPA Industrial Action Incident Report Form'. The form can be found via the QR code on this page.

AFPA Industrial Action
Incident Report Form



Any issues please contact the AFPA via

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