

# FACT SHEET

## PROTECTED INDUSTRIAL ACTION

## WORKING FROM HOME

### **Is Protected Industrial Action lawful?**

Yes. Protected industrial action (PIA) has been approved by the Fair Work Commission. Please only undertake PIA's where you have been notified by the AFPA to do so.

### **Can I work from home under PIA?**

Yes, working from home under PIA is approved by the Fair Work Commission. Please remember to time record this activity.

### **How do I work from home under PIA?**

The AFP has already been notified that members will be undertaking PIA by working at home. Out of courtesy, please notify your immediate supervisor that you'll be working from home as PIA.

### **How long can I work from home?**

Where the role has previously been performed from home, or it is able to be performed without effecting operational requirements you can work from home for **three working days per week** while PIA is active.

Please be aware that the AFP will not provide you with hardware and equipment to undertake PIA if it has not been previously performed from home (example: the AFP will not provide you with a laptop to work from home if you want to undertake PIA)


### **What do I do if my supervisor directs me to return to work while I'm undertaking PIA?**

Recommendation is that your return to the workplace as per direction. Upon your return, please contact your local Convenor or Delegate and submit an AFPA Industrial Action Incident Report Form and the AFPA will engage with your supervisor on your behalf.

**AFPA Industrial  
Action  
Incident Report  
Form**



**Any issues please contact the AFPA via**

 (02) 6285 1677

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