March		Latest offer - Annual salary delays comparison															
Math													Loss if 9 month wait				Loss if 12 month wait
1							Loss if 6 month wait	Loss if 6 month wait	plus Composite and		Loss if 9 month wait	Loss if 9 month wait	plus Composite and		Loss if 12 month wait	Loss if 12 month wait	plus Composite and
Total   Column   Co															plus 15.4% super		15.4% super
	Band 1	1.1	\$00,040														\$3,398.53
1		1.2															
1   1   1   1   1   1   1   1   1   1		1.3															
2   1.56   PART   PAR	Rand 2	2.1							Ψ1,007.40								
1	Balla 2	2.2						. , , , , , , , , , , , , , , , , , , ,								\$3,397,65	\$3,920.89
1		2.3	\$64,131	\$67,016.90	\$2,885.89	\$1,442.95	\$1,665.16	\$1,760.40	\$2,031.50	\$2,164.42	\$2,497.74	\$2,640.59	\$3,047.25	\$2,885.89	\$3,330.32	\$3,520.79	\$4,062.99
Second Column   Second Colum							\$1,727.76	\$1,826.58	\$2,107.87					\$2,994.39	\$3,455.53	\$3,653.16	\$4,215.74
1		2.0															\$4,385.66
1	Band 3																
1.		3.2				Ţ-,		+-,									
1		3.3						Ψ <u>L</u> ,00-4.7 2									
March   1															+ 1,0 1		Ų.,,
1	Band 4	4.1															
1		4.2	\$84,119	\$87,904.36	\$3,785.36	\$1,892.68	\$2,184.15	\$2,309.07	\$2,664.66	\$2,839.02	\$3,276.22	\$3,463.60	\$3,996.99				\$5,329.33
A		4.0													\$4,539.31		\$5,537.95
1																\$4,999.14	
The color   The	Dand F														\$4,933.87	\$5,216.05	
Total	Dail0 5		+								1.7						
Second Column																	
10	Band 6	6.1						\$2,825.35			1 /						\$6,520.90
14   11/100		6.2	\$108,246	\$113,117.07	\$4,871.07	\$2,435.54	\$2,810.61	\$2,971.35	\$3,428.94	\$3,653.30	\$4,215.91	\$4,457.03	\$5,143.41	\$4,871.07	\$5,621.21	\$5,942.71	\$6,857.88
The column   The																	\$7,194.74
Paccelet Level   1271-057   1527-057   152	Band 7																
Second Label   1   1221/267   1227/267   1																	\$7,450.37
2	Dand C													\$5,473.26 \$5,473.26	\$6,316.14	\$6,677.38	\$7,705.69
Secretar Level   St.	вапа в																
Second Level   1901   1912-202							+-,	70,0000	Ţ 1,0221.2 I						+-,		\$8,387.58
Page	Specialist Level 1	TS01.1		\$127,565.24	\$5,493.24	\$2,746.62	\$3,169.60	\$3,350.88	\$3,866.91	\$4,119.93	\$4,754.40	\$5,026.31	\$5,800.37				\$7,733.82
Fig.															\$6,534.40		
Part																	
Parcellet Level   19.01.6   15.19.1.28   15.19.28   1																	
Specialist Level   Form   Fo																	
\$\frac{1}{1992.2}  \qq \qq \qq\qq\qq\qq\qq\qq\qq\qq\qq\qq\qq\qq\qq	Specialist Level 2																
\$1,002.3   \$1,47,666   \$1,51,213.06   \$6,405.06   \$3,202.25   \$3,304.20   \$4,607.70   \$4,605.00   \$5,7714.56   \$6,000.25   \$7,015.05   \$4,646.06   \$1,206.00   \$1,000.00   \$	Specialist Level 2														\$7,495.84		\$9,144.92
Figs/24   \$150,960   \$157,764.55   \$3,277.45.55   \$3,287.27   \$3,200.66   \$4,144.66   \$4,72.96   \$5,066.91   \$5,880.66   \$6,227.01   \$7,174.45   \$8,784.55   \$2,260.81   \$8,282.35   \$7,265.25   \$8,247.27   \$8,227.27   \$8,			\$147,668	\$154,313.06	\$6,645.06		\$3,834.20	\$4,053.49	\$4,677.72	\$4,983.80	\$5,751.30	\$6,080.23	\$7,016.59		\$7,668.40		\$9,355.45
Specialist Level   1502.5   157.544   1516.727.5   27.093.5   15.546.77   15.092.07   15.277.65   15.093.62   15.093.62   15.093.65   15																\$8,289.35	\$9,565.91
Specialist Level 3   1903.1   1965.549   1972.9887, 1974.040   1972.0887, 1974.040   1972.0887, 1974.040   1972.0887, 1974.050   1972.0887, 1																	
\$33.2 \$16.0.03 \$176.061.4 \$176.051 \$53.00.27 \$4.382.10 \$4.091.3 \$5.333.06 \$5.333.06 \$5.333.06 \$5.00.28 \$6.587.0 \$8.00.34 \$7.00.2 \$6.144 \$7.70.55 \$6.585.80 \$8.00.24 \$7.00.2 \$6.144 \$7.70.55 \$6.585.80 \$8.00.24 \$7.00.2 \$6.144 \$7.70.55 \$6.00.2 \$7.00.2 \$6.144 \$7.70.55 \$6.00.2 \$7.00.2	0							+ 1,0=1101	<b>+</b> 1,000.10								
\$150.3.5.5.7.2.6.5.7.5.7.5.9.9.5.5.3.8.0.2.1.5.7.5.9.9.5.5.3.8.0.2.9.5.5.7.2.3.5.5.9.9.5.5.2.2.2.5.5.3.0.9.5.5.7.2.3.5.5.3.0.5.5.7.2.2.2.5.5.3.0.5.5.2.2.3.5.3.0.5.5.2.2.5.5.3.0.5.3.5.3.5.5.2.2.5.5.3.0.5.3.5.3.5.5.3.5.5.3.5.5.3.5.5.3.5.5.3.5.5.3.5.5.3.5.5.5.3.5.5.5.3.5.5.5.3.5.5.5.3.5.5.5.3.5.5.5.3.5.5.5.3.5.5.5.5.3.5.5.5.3.5.5.5.5.5.3.5	Specialist Level 3																
TS03.4   \$175,000   \$183,824.91   \$7,915.91   \$3,957.96   \$4,567.48   \$4,828.70   \$5,572.32   \$5,936.50   \$6,851.22   \$7,243.05   \$8,358.40   \$57,915.91   \$3,144.55   \$9,657.40   \$11,144   \$157,357.34   \$1167,455.36   \$8,071.38   \$4,055.69   \$4,657.19   \$4					. ,												
Fig.									\$5,572.32					\$7,915.91	\$9,134.95		\$11,144.64
Specialist Level   Tool.   \$187,845   \$196,298.03   \$8,453.02   \$4,226.51   \$4,877.40   \$5,156.05   \$5,950.42   \$6,339.77   \$7,740.09   \$7,745.62   \$8,925.63   \$8,453.02   \$8,754.79   \$10,312.69   \$119,3091   \$199,9095   \$8,8608.15   \$4,304.72   \$4,967.13   \$5,251.21   \$5,059.90   \$6,456.41   \$7,450.70   \$7,876.22   \$9,098.85   \$8,608.45   \$9,946.76   \$10,113.73   \$10,692.16   \$12,319   \$10,475   \$199,099.55   \$8,608.45   \$1,949.79   \$5,146.60   \$5,440.05   \$6,278.85   \$6,896.93   \$7,784.50   \$8,019.12   \$9,254.06   \$8,764.06   \$10,113.73   \$10,692.16   \$12,319   \$10,492.16   \$10,4		TS03.5						\$4,923.54	\$5,681.77		1 - 7			\$8,071.38	\$9,314.37	\$9,847,08	\$11,363.53
Specialist Level   Tool.   \$187,845   \$196,298.03   \$8,453.02   \$4,226.51   \$4,877.40   \$5,156.05   \$5,950.42   \$6,339.77   \$7,740.09   \$7,745.62   \$8,925.63   \$8,453.02   \$8,754.79   \$10,312.69   \$119,3091   \$199,9095   \$8,8608.15   \$4,304.72   \$4,967.13   \$5,251.21   \$5,059.90   \$6,456.41   \$7,450.70   \$7,876.22   \$9,098.85   \$8,608.45   \$9,946.76   \$10,113.73   \$10,692.16   \$12,319   \$10,475   \$199,099.55   \$8,608.45   \$1,949.79   \$5,146.60   \$5,440.05   \$6,278.85   \$6,896.93   \$7,784.50   \$8,019.12   \$9,254.06   \$8,764.06   \$10,113.73   \$10,692.16   \$12,319   \$10,492.16   \$10,4														\$8,226.76	\$9,493.69		
TS04.3   \$194.757   \$203.521.07   \$8.764.06   \$4.382.03   \$5.056.87   \$5.346.08   \$6.169.38   \$5.673.05   \$7.585.30   \$8.019.12   \$9.254.06   \$8.764.06   \$10.113.73   \$10.692.16   \$12.338   \$10.713.73   \$10.692.16   \$12.338   \$10.713.73   \$10.692.16   \$12.338   \$10.713.73   \$10.692.16   \$12.338   \$10.713.73   \$10.692.16   \$12.338   \$10.713.73   \$10.692.16   \$12.338   \$10.713.73   \$10.692.16   \$12.338   \$10.713.73   \$10.692.16   \$12.338   \$10.713.73   \$10.692.16   \$12.338   \$10.713.73   \$10.692.16   \$10.713.73   \$10.692.16   \$10.713.73   \$10.692.16   \$10.713.73   \$10.713.73   \$10.692.16   \$10.713.73   \$10.713.73   \$10.692.16   \$10.713.73   \$10.713.73   \$10.692.16   \$10.713.73   \$10.713.73   \$10.692.16   \$10.713.73   \$10.71	Specialist Level 4	100411												\$8,453.02	\$9,754.79		\$11,900.84
TS04.4   \$198.213   \$207,132.59   \$8,919.58   \$4,459.79   \$5,146.60   \$5,440.95   \$6,278.85   \$6,689.69   \$7,719.90   \$8,161.42   \$9,418.28   \$8,919.58   \$10,283.20   \$10,881.89   \$12,557   \$1504.5   \$201,069   \$210,744.11   \$9,075.10   \$4,537.55   \$5,236.34   \$5,535.81   \$6,388.33   \$6,806.33   \$7,844.50   \$8,303.72   \$9,562.49   \$9,075.10   \$10,472.75   \$11,071.63   \$12,776   \$11,071.63   \$12,776   \$11,071.63   \$12,776   \$11,071.63   \$12,776   \$11,071.63   \$12,776   \$11,071.63   \$12,776   \$11,071.63   \$12,776   \$11,071.63   \$12,776   \$11,071.63   \$12,776   \$10,472.75   \$10,476.75   \$11,071.63   \$12,776   \$10,476.75   \$10,476.75   \$10,476.75   \$11,071.63   \$12,776   \$10,476.75   \$10							¥ 1,000 100	1.7	,								
TS04.5   \$201,669   \$210,744.11   \$9,075.10   \$4,537.55   \$5,236.34   \$5,535.81   \$6,388.33   \$6,806.33   \$7,854.50   \$83,03.72   \$9,582.49   \$9,075.10   \$10,472.67   \$11,671.63   \$12,776   \$10,472.67   \$11,671.63   \$12,776   \$10,472.67   \$11,671.63   \$12,776   \$10,472.67   \$11,671.63   \$12,776   \$10,472.67   \$11,671.63   \$12,776   \$10,472.67   \$11,671.63   \$12,776   \$10,472.67   \$11,671.63   \$12,776   \$10,472.67   \$11,671.63   \$12,776   \$10,472.67   \$11,671.63   \$12,776   \$11,671.63   \$12,776   \$11,671.63   \$12,776   \$11,671.63   \$12,776   \$11,671.63   \$12,776   \$11,671.63   \$12,776   \$11,671.63   \$12,776   \$11,671.63   \$12,776   \$11,671.63   \$12,776   \$11,671.63   \$12,776   \$11,671.63   \$12,776   \$11,671.63   \$12,776   \$11,671.63   \$12,776   \$11,671.63   \$11,671.63   \$12,776   \$11,671.63   \$12,776   \$11,671.63   \$12,776   \$11,671.63   \$12,776   \$11,671.63   \$12,776   \$11,671.63   \$11,671.63   \$12,776   \$11,671.63   \$11,671.63   \$12,776   \$11,671.63   \$11,671.63   \$12,776   \$11,671.63   \$																	
TS04.6   \$205.125   \$214,355.63   \$9,230.62   \$4,615.31   \$5,326.07   \$5,630.68   \$6,497.81   \$6,922.97   \$7,989.11   \$8,446.02   \$9,746.71   \$9,230.62   \$10,652.14   \$11,261.36   \$12,985																	
EII \$166,252 \$173,733.34 \$7,481.34 \$3,740.67 \$4,316.73 N/A N/A \$5,611.01 \$6,475.10 N/A N/A \$7,481.34 \$8,633.47 N/A N/A EL2 \$171,401 \$179,114.05 \$7,713.04 \$3,555.52 \$4,450.43 N/A N/A N/A \$5,784.78 \$6,675.64 N/A N/A N/A \$7,743.04 \$8,90.85 N/A N/A N/A EL3 \$176,549 \$184,493.71 \$7,470.83,470 \$3,272.35 \$4,584.09 N/A N/A \$5,985.53 \$6,876.14 N/A N/A \$7,743.04 \$8,90.85 N/A N/A N/A EL4 \$181,696 \$189,872.32 \$8,176.32 \$4,088.16 \$4,717.74 N/A N/A \$6,132.24 \$7,076.60 N/A N/A \$8,176.32 \$9,435.47 N/A N/A EL5 \$176,845 \$195,253.03 \$8,406.02 \$4,204.01 \$4,851.43 N/A N/A \$6,306.02 \$7,277.15 N/A N/A \$8,176.32 \$9,435.47 N/A N/A EL6 \$191,992 \$195,253.03 \$8,406.02 \$4,204.01 \$4,851.43 N/A N/A \$6,306.02 \$7,277.15 N/A N/A \$8,406.02 \$9,702.66 N/A N/A EL6 \$191,992 \$195,253.03 \$8,406.02 \$4,204.01 \$4,851.43 N/A N/A \$6,306.02 \$7,277.15 N/A N/A \$8,406.02 \$9,702.66 N/A N/A EL7 \$197,140 \$200,631.64 \$8,639.64 \$4,319.82 \$4,985.07 N/A N/A \$6,479.73 \$7,477.61 N/A N/A \$8,639.64 \$9,970.14 N/A N/A \$1,000,011.03 \$8,871.30 \$4,435.65 \$5,118.74 N/A N/A \$6,633.47 \$7,678.11 N/A N/A \$8,871.30 \$10,237.48 N/A N/A EL8 \$202,288 \$9,970.14 N/A N/A \$8,653.47 \$7,678.61 N/A N/A N/A \$8,871.30 \$10,237.48 N/A N/A EL9 \$207,476 \$9,102.96 \$9,102.96 \$4,551.48 \$5,522.41 N/A N/A \$6,627.22 \$7,878.61 N/A N/A \$9,102.96 \$10,504.62 N/A N/A N/A \$9,102.96 \$10,504.62 N/A N/A N/A \$10,772.55 N/A N/A N/A \$9,102.96 \$10,504.62 N/A N/A N/A \$10,772.55 N/A N/A N								\$5,630.68									\$12,995.61
EL2 \$171,401 \$179,114.05 \$7,713.04 \$3,856.52 \$4,450.43 N/A N/A \$5,784.78 \$6,675.64 N/A N/A \$7,713.04 \$8,900.85 N/A N/A N/A EL3 \$176,549 \$184,493.71 \$7,944.70 \$3,972.35 \$4,584.09 N/A N/A N/A \$5,958.53 \$6,876.14 N/A N/A N/A \$7,076.00 N/A N/A \$7,944.70 \$9,163.19 N/A N/A ELS \$186,845 \$195,253.03 \$8,400.02 \$4,204.01 \$4,851.43 N/A N/A \$6,32.24 \$7,076.60 N/A N/A N/A \$8,400.02 \$9,702.66 N/A N/A N/A ELS \$166,845 \$195,253.03 \$8,400.02 \$4,204.01 \$4,851.43 N/A N/A \$6,306.02 \$7,277.15 N/A N/A N/A \$8,400.02 \$9,702.66 N/A N/A N/A EL6 \$191,992 \$200,631.64 \$8,639.64 \$4,319.82 \$4,985.07 N/A N/A N/A \$6,479.73 \$7,477.61 N/A N/A \$8,639.64 \$9,970.14 N/A N/A EL7 \$197,140 \$200,011.30 \$8,871.30 \$4,435.65 \$5,118.74 N/A N/A N/A \$6,653.47 \$7,678.11 N/A N/A \$8,871.30 \$10,237.48 N/A N/A EL8 \$202,288 \$213,390.96 \$9,102.96 \$4,551.48 \$5,522.41 N/A N/A N/A \$6,872.22 \$7,878.61 N/A N/A N/A \$9,133.62 \$10,772.15 N/A		ELMN	\$161,105	\$168,354.73	\$7,249.72					\$5,437.29	\$6,274.64	N/A	N/A		\$8,366.18	N/A	N/A
EL3 \$176,549 \$184,493.71 \$7,944.70 \$3,972.35 \$4,584.09 N/A N/A \$5,958.53 \$6,876.14 N/A N/A \$7,944.70 \$9,168.19 N/A N/A EL4 \$181,696 \$189,872.32 \$8,176.32 \$4,088.16 \$4,717.74 N/A N/A \$6,132.24 \$7,076.60 N/A N/A N/A \$8,474.74 N/A N/A \$6,132.24 \$7,076.60 N/A N/A N/A \$8,474.74 N/A N/A \$6,360.02 \$7,277.35 N/A N/A \$8,480.02 \$9,400.01 \$4,851.43 N/A N/A \$6,360.02 \$7,277.35 N/A N/A \$8,480.02 \$9,400.08 N/A N/A \$19,525.03 \$8,630.64 \$4,319.82 \$4,985.07 N/A N/A \$6,479.73 \$7,477.61 N/A N/A \$8,639.64 \$9,970.44 N/A N/A \$1,000.00 \$1,000.		El1														N/A	N/A
EL4 \$181,696 \$189,872.32 \$8,176.32 \$4,088.16 \$4,717.74 N/A N/A \$6,132.24 \$7,076.60 N/A N/A \$8,176.32 \$8,455.47 N/A N/A EL5 \$195,645 \$195,253.03 \$8,406.02 \$4,240.01 \$4,851.43 N/A N/A N/A \$6,306.02 \$7,277.15 N/A N/A \$8,000.22 \$9,702.66 N/A N/A N/A EL6 \$19,92 \$200,631.64 \$8,639.64 \$4,319.82 \$4,985.07 N/A N/A N/A \$6,479.73 \$7,477.61 N/A N/A \$8,693.64 \$9,970.44 N/A N/A EL7 \$197,140 \$206,011.30 \$8,871.30 \$4,435.65 \$5,118.74 N/A N/A \$6,633.47 \$7,678.11 N/A N/A N/A \$8,871.30 \$10,237.48 N/A N/A EL8 \$202,288 \$211,390.96 \$9,102.96 \$4,551.48 \$5,252.41 N/A N/A \$6,827.22 \$7,878.61 N/A N/A \$9,102.96 \$10,504.82 N/A N/A EL9 \$207,476 \$216,770.62 \$334.62 \$4,667.31 \$5,386.08 N/A N/A N/A \$6,827.22 \$7,878.61 N/A N/A N/A \$9,303.42 \$10,772.15 N/A N/A N/A \$10,772.15 N/		EL2													\$8,900.85	N/A	N/A
ELS \$186,845 \$195,253.03 \$8,408.02 \$4,204.01 \$4,851.43 N/A N/A \$6,306.02 \$7,277.15 N/A N/A \$8,408.02 \$9,702.86 N/A N/A N/A EL6 \$191,992 \$206,631.64 \$8,639.64 \$4,319.82 \$4,885.07 N/A N/A \$6,479.73 \$7,477.61 N/A N/A \$8,639.64 \$8,970.14 N/A N/A EL7 \$197,140 \$206,011.30 \$8,871.30 \$4,435.66 \$5,118.74 N/A N/A N/A \$6,653.47 \$7,678.11 N/A N/A \$8,671.30 \$10,237.48 N/A N/A EL8 \$202,288 \$211,390.96 \$9,102.96 \$4,551.48 \$5,552.41 N/A N/A \$6,827.22 \$7,878.61 N/A N/A \$8,070.97 \$10,000.75 \$10,00		EL3												\$7,944.70	\$9,168.19	N/A	N/A
EL6 \$191,992 \$20,631,64 \$8,639,64 \$4,319,82 \$4,985,07 N/A N/A \$6,479,73 \$7,477,61 N/A N/A \$8,639,64 \$9,970,14 N/A N/A N/A N/A \$1,000,000 \$1,000		EL4												\$8,176.32	\$9,435.47	N/A	N/A N/A
EL7 \$197,140 \$206,011.30 \$8,871.30 \$4,435.65 \$5,118.74 N/A N/A \$6,653.47 \$7,678.11 N/A N/A \$8,871.30 \$10,237.48 N/A N/A EL8 \$202,288 \$211,390.96 \$9,102.96 \$4,551.48 \$5,252.41 N/A N/A \$6,827.22 \$7,878.61 N/A N/A \$9,102.96 \$10,594.82 N/A N/A EL9 \$207,436 \$216,770.62 \$9,334.62 \$4,667.31 \$5,386.08 N/A N/A \$7,000.97 \$8,079.11 N/A N/A \$9,334.62 \$10,772.15 N/A N/A															\$9,702.86	N/A N/A	N/A
EL8 \$202,288 \$211,390.96 \$9,102.96 \$4,551.48 \$5,252.41 N/A N/A \$6,827.22 \$7,878.61 N/A N/A \$9,102.96 \$10,594.82 N/A N/A N/A EL9 \$207,436 \$216,770.62 \$9,334.62 \$4,667.31 \$5,386.08 N/A N/A \$7,000.97 \$8,079.11 N/A N/A \$9,334.62 \$10,772.15 N/A N/A N/A		EL7														N/A	N/A
		EL8												\$9,102.96		N/A	N/A
ELMX \$212,583 \$222,149.24 \$9,566.23 \$4,783.12 \$5,519.72 N/A N/A \$7,174.68 \$8,279.58 N/A N/A \$9,566.23 \$11,039.44 N/A N/A		LLO														N/A	N/A
		ELMX	\$212,583	\$222,149.24	\$9,566.23	\$4,783.12	\$5,519.72	N/A	N/A	\$7,174.68	\$8,279.58	N/A	N/A	\$9,566.23	\$11,039.44	N/A	N/A

						Latest offer - For	rtnightly salary dela	ay comparison (anr	ual salary * 12 / 313	)					
							Loss if 6 month wait plus	s			Loss if 9 month wait				Loss if 12 month wait plus
							Composite and 15.4%		Loss if 9 month wait plus		plus Composite and			Loss if 12 month wait plus	Composite and 15.4%
Band Band 1	Increment 1.1	Current fortnightly salary (as of 25 May 2023) \$2,056.60	Year 1 (4.5%) Incre \$2,149.15 \$9		and the support	Composite \$56.45	super \$65.1	Loss if 9 month wait 5 \$69.41	15.4% super \$80.10	plus Composite \$84.6	15.4% super 8 \$97.72		15.4% super \$106.80	Composite \$112.9	super 1 \$130.30
ballu 1	1.2	\$2,129.10		5.81 \$47.9			\$67.4		\$82.92			\$95.81	\$110.56	\$116.8	9 \$134.89
	1.3	\$2,206.62 \$2,284.29	\$2,305.92 \$9 \$2,387.09 \$10				\$69.9 \$72.3		\$85.94 \$88.97			\$99.30 \$102.79	\$114.59 \$118.62		
Band 2	2.1	\$2,284.29	\$2,387.09 \$10				\$72.3		\$88.97			\$102.79 \$102.79	\$118.62 \$118.62	\$125.4	
	2.2	\$2,372.70	\$2,479.47 \$10				\$75.1					\$106.77	\$123.21	\$130.2	
	2.3	\$2,458.70 \$2,551.13	\$2,569.34 \$11 \$2,665.93 \$11				\$77.8 \$80.8		\$95.76			\$110.64 \$114.80	\$127.68 \$132.48		
	2.5	\$2,653.96	\$2,773.38 \$11	9.43 \$59.7	71 \$68.91	\$72.85	\$84.0	7 \$89.57	\$103.36	\$109.20	8 \$126.11	\$119.43	\$137.82	\$145.7	0 \$168.14
Band 3	3.1	\$2,653.96 \$2,761.84	\$2,773.38 \$11 \$2,886.12 \$12				\$84.0 \$87.4	7 \$89.57 9 \$93.21	\$103.36 \$107.57			\$119.43 \$124.28			
	3.3	\$2,869.76	\$2,998.90 \$12		57 \$74.51	\$78.78	\$90.9		\$111.77			\$129.14	\$149.03		
	3.4	\$2,984.28	\$3,118.57 \$13				\$94.5		\$116.23			\$134.29			
Band 4	4.1	\$3,098.57 \$3,098.57	\$3,238.00 \$13 \$3,238.00 \$13				\$98.1 \$98.1	5 \$104.58 5 \$104.58	\$120.68 \$120.68			\$139.44 \$139.44			
	4.2	\$3,225.01	\$3,370.14 \$14	5.13 \$72.5	56 \$83.74	\$88.53	\$102.1	6 \$108.84	\$125.61	\$132.79	9 \$153.24	\$145.13	\$167.47	\$177.0	\$204.32
	4.3	\$3,351.26 \$3,491.08	\$3,502.07 \$15 \$3,648.18 \$15				\$106.1 \$110.5	7	\$130.52 \$135.97				\$174.03 \$181.29		
	4.5	\$3,642.56	\$3,806.47 \$16	3.92 \$81.9	96 \$94.58	\$99.99	\$115.3	9 \$122.94	\$141.87	\$149.9	8 \$173.08	\$163.92	\$189.16	\$199.9	\$230.77
Band 5	5.1	\$3,642.56 \$3,794.57	\$3,806.47 \$16 \$3,965.32 \$17			\$99.99 \$104.16	\$115.3 \$120.2	9 \$122.94 0 \$128.07	\$141.87 \$147.79			\$163.92 \$170.76	\$189.16 \$197.05	\$199.9 \$208.3	
	5.3	\$3,946.08	\$4,123.66 \$17			\$104.16	\$120.2 \$125.0	0 \$133.18	\$153.69			\$170.76 \$177.57	\$197.05 \$204.92		
Band 6	6.1	\$3,946.08	\$4,123.66 \$17			\$108.32	\$125.0	0 \$133.18				\$177.57	\$204.92	\$216.6	
	6.2	\$4,150.01 \$4,353.85	\$4,336.76 \$18 \$4,549.78 \$19			\$113.92 \$119.51	\$131.4 \$137.9		\$161.63 \$169.57			\$186.75 \$195.92	\$215.51 \$226.10	\$227.8 \$239.0	
Band 7	7.1	\$4,353.85	\$4,549.78 \$19	5.92 \$97.9	96 \$113.05	\$119.51	\$137.9	2 \$146.94	\$169.57	\$179.2	7 \$206.88	\$195.92	\$226.10	\$239.0	\$275.84
	7.2	\$4,508.55 \$4,663.05	\$4,711.43 \$20			\$123.76 \$128.00	\$142.8 \$147.7	2 \$152.16 1 \$157.38	\$175.60 \$181.61			\$202.88 \$209.84			
Band 8	8.1	\$4,663.05	\$4,872.89 \$20 \$4,872.89 \$20			\$128.00	\$147.7	1 \$157.38	\$181.61			\$209.84			
	8.2	\$4,869.28	\$5,088.40 \$21	9.12 \$109.5		\$133.66	\$154.2	5 \$164.34	\$189.65		9 \$231.37	\$219.12			
Specialist Level 1	8.3 TS01.1	\$5,075.69 \$4,680.08	\$5,304.10 \$22 \$4,890.68 \$21		20 \$131.79 30 \$121.52	\$139.33 N/A	\$160.7 N/A	8 \$171.30 \$157.95	\$197.69 \$182.28		9 \$241.18 N/A	\$228.41 \$210.60	\$263.58 \$243.04		86 \$321.57 N/A
Specialist Level 1	TS01.2	\$4,824.19	\$5,041.28 \$21	7.09 \$108.5	\$125.26	N/A	N/A	\$162.82	\$187.89	N/A	N/A	\$217.09		N/A	N/A
	TS01.3	\$4,951.63	\$5,174.45 \$22			N/A N/A	N/A	\$167.12	\$192.85		N/A	\$222.82	\$257.14	N/A	N/A
	TS01.4 TS01.5	\$5,079.14 \$5,206.54	\$5,307.71 \$22 \$5,440.84 \$23			N/A N/A	N/A N/A	\$171.42 \$175.72	\$197.82 \$202.78		N/A N/A	\$228.56 \$234.29	\$263.76 \$270.38	N/A N/A	N/A N/A
	TS01.6	\$5,333.98	\$5,574.01 \$24	0.03 \$120.0	1 \$138.50	N/A	N/A	\$180.02	\$207.75	N/A	N/A	\$240.03	\$276.99		N/A
Specialist Level 2	TS02.1 TS02.2	\$5,406.63 \$5,533.99	\$5,649.93 \$24 \$5,783.02 \$24			N/A N/A	N/A N/A	\$182.47 \$186.77	\$210.57 \$215.54		N/A N/A	\$243.30 \$249.03	\$280.77 \$287.38	N/A N/A	N/A N/A
	TS02.3	\$5,661.39	\$5,916.16 \$25			N/A	N/A	\$191.07	\$220.50		N/A	\$254.76		*****	N/A N/A
	TS02.4	\$5,788.75	\$6,049.25 \$26				N/A	\$195.37	\$225.46		N/A	\$260.49	\$300.61		N/A
	TS02.5 TS02.6	\$5,916.12 \$6,043.48	\$6,182.34 \$26 \$6,315.43 \$27				N/A N/A	\$199.67 \$203.97	\$230.42 \$235.38		N/A N/A	\$266.23 \$271.96	\$307.22 \$313.84	N/A N/A	N/A N/A
Specialist Level 3	TS03.1	\$6,346.93	\$6,632.54 \$28	5.61 \$142.8	\$164.80	N/A	N/A	\$214.21	\$247.20	N/A	N/A	\$285.61	\$329.60	N/A	N/A
	TS03.2 TS03.3	\$6,479.35 \$6,611.77	\$6,770.92 \$29 \$6,909.30 \$29				N/A N/A	\$218.68 \$223.15	\$252.35 \$257.51		N/A N/A	\$291.57 \$297.53	\$336.47 \$343.35		N/A N/A
	TS03.4	\$6,744.12	\$7,047.60 \$30			N/A N/A	N/A	\$227.61	\$262.67	N/A	N/A	\$303.49	\$350.22		N/A N/A
	TS03.5	\$6,876.58	\$7,186.02 \$30			N/A	N/A	\$232.08	\$267.83 \$272.98		N/A N/A	\$309.45 \$315.40	\$357.10		N/A
Specialist Level 4	TS03.6 TS04.1	\$7,008.96 \$7,201.73	\$7,324.36 \$31 \$7,525.80 \$32			N/A N/A	N/A N/A	\$236.55 \$243.06	\$272.98 \$280.49		N/A N/A	\$315.40 \$324.08	\$363.98 \$373.99		N/A N/A
	TS04.2	\$7,334.22	\$7,664.26 \$33	0.04 \$165.0	2 \$190.43	N/A	N/A	\$247.53	\$285.65	N/A	N/A	\$330.04	\$380.87	N/A	N/A
	TS04.3 TS04.4	\$7,466.72 \$7,599.22	\$7,802.72 \$33 \$7,941.19 \$34	MINISTER 1		N/A N/A	N/A N/A	\$252.00 \$256.47	\$290.81 \$295.97		N/A N/A	\$336.00 \$341.96	\$387.75 \$394.63	N/A N/A	N/A N/A
	TS04.4 TS04.5	\$7,599.22 \$7,731.72	\$8,079.65 \$34			N/A N/A	N/A N/A	\$256.47	\$295.97		N/A N/A	\$341.96 \$347.93	\$394.63 \$401.51	N/A N/A	N/A N/A
ELEA	TS04.6	\$7,864.22	\$8,218.11 \$35			N/A	N/A	\$265.42			N/A	\$353.89	\$408.39	N/A	N/A
	ELMN El1	\$6,176.55 \$6,373.88	\$6,454.49 \$27 \$6,660.70 \$28			N/A N/A	N/A N/A	\$208.46 \$215.12	\$240.56 \$248.25		N/A N/A	\$277.94 \$286.82	\$320.75 \$331.00	N/A N/A	N/A N/A
	EL2	\$6,571.28	\$6,866.99 \$29	5.71 \$147.8	35 \$170.62	N/A	N/A	\$221.78	\$255.94	N/A	N/A	\$295.71	\$341.25	N/A	N/A
	EL3 EL4	\$6,768.65 \$6,965.98	\$7,073.24 \$30 \$7,279.45 \$31			N/A N/A	N/A N/A	\$228.44 \$235.10	\$263.62 \$271.31		N/A N/A	\$304.59 \$313.47	\$351.50 \$261.74		N/A
	ELS ELS	\$6,965.98 \$7,163.39	\$7,279.45 \$31 \$7,485.74 \$32			N/A N/A	N/A N/A	\$235.10 \$241.76	\$271.31		N/A N/A	\$313.47 \$322.35	\$361.74 \$371.99		N/A N/A
	EL6	\$7,360.72	\$7,691.95 \$33	1.23 \$165.6	\$191.12	N/A	N/A	\$248.42	\$286.68	N/A	N/A	\$331.23	\$382.24	N/A	N/A
	EL7 FL8	\$7,558.08 \$7,755.45	\$7,898.20 \$34 \$8,104.45 \$34			N/A N/A	N/A N/A	\$255.09 \$261.75	\$294.37 \$302.06		N/A N/A	\$340.11 \$349.00	\$392.49 \$402.74		N/A N/A
	EL9	\$7,952.82	\$8,310.69 \$35	7.88 \$178.9	\$206.49	N/A	N/A	\$268.41	\$309.74	N/A	N/A	\$357.88	\$412.99		N/A
	ELMX	\$8,150.15	\$8,516.90 \$36	6.76 \$183.3	38 \$211.62	N/A	N/A	\$275.07	\$317.43	N/A	N/A	\$366.76	\$423.24	N/A	N/A