

Police Federation of Australia
Australian Federal Police Association Branch
ELECTION NOTICE - E2025/167

Insufficient Nominations Election

Fair Work (Registered Organisations) Act 2009

Nominations are called for:

Executive and International Zone

- Zone Convenor/National Council Delegate (1)

Intelligence Canberra Zone

- Zone Convenor/National Council Delegate (1)

Northern Territory Zone

- Zone Convenor/National Council Delegate (1)

Protective Service Officers Zone

- Zone Workplace Delegates/National Council Delegates (1)

Queensland Zone

- Zone Workplace Delegates/National Council Delegates (1)

Victoria and Tasmania Zone

- Zone Workplace Delegates/National Council Delegates (3)

Nominations, which must be in writing and comply with the registered rules of the Organisation, may be made at any time from 03/12/2025.

Nomination forms can be downloaded by visiting aec.gov.au/ieb and selecting the relevant election. Alternatively, additional nomination forms are available upon request from the Returning Officer.

Prospective candidates and nominators should verify they meet all eligibility criteria set out in the organisation's rules, including financial status and any other necessary qualifications, before submitting their nominations.

Nominations must be received by the Returning Officer **not later than** 12:00 noon Australian Eastern Daylight Time (AEDT) **on** Wednesday 10/12/2025, using the lodgement method(s) specified below.

How to lodge nominations

Nominations must be submitted using one of the following methods:

1. **By portal:** Visit the Australian Electoral Commission Portal at www.aec.gov.au/ieb. From this page, select “**Access the electoral event portal,**” then click “**Current industrial elections.**” Locate and select your election, then access the nomination documents.
2. **By email:** A fully completed nomination form, including all necessary signatures, may be scanned and emailed to IEBnominations@aec.gov.au.

PLEASE NOTE:

- 2.1 Nomination forms may be submitted as PDF files, with each candidate's form in a separate PDF.
- 2.2 When sending nominations via email, please use the subject line as:
“ANDEH – E2025/167 – Nomination [Name of candidate]”

IMPORTANT INFORMATION ON EMAILS:

- 2.3 Emails that appear to be spam may be blocked. It is the sender's responsibility to ensure their nomination email is delivered to the returning officer before the deadline.
- 2.4 Emails and attachments must not exceed 6 MB in total size.

After nominations close and acknowledgment

After nominations close, all submissions will be reviewed to ensure they meet eligibility criteria and comply with the organisation's rules. If any issues are identified, the returning officer will notify the relevant candidates and provide a specific timeframe to remedy their nomination.

Candidates will be informed of the outcome of these eligibility checks when the nominations accepted report is issued.

You will receive an acknowledgment email confirming receipt of your nomination. Please note that this acknowledgment may be sent before nominations close.

Enquire about the status of your nomination by emailing IEBNominations@aec.gov.au or by calling 02 9375 6366 or 03 9285 7111.

Withdrawing Nominations

Nominations cannot be withdrawn after 12:00 noon AEDT on Wednesday 17/12/2025.

Voting Period

The ballot, if required, will open on 16/01/2026 and close at 10:00am AEDT on Friday, 13/02/2026.

For a vote to be valid, voters must follow the instructions in the ballot pack. This includes completing the ballot paper as instructed, signing the declaration envelope and posting back to the returning officer using the reply-paid envelope provided.

Replacement Voter Pack

If the postal vote pack is not received by 30/01/2026, voters may contact the AEC to request a replacement voter pack by calling 02 9375 6366 or 03 9285 7111 or by sending an email to IEBEvents@aec.gov.au. Please provide the event number: E2025/167.

Replacement ballot packs will be mailed by regular post to voters on roll of voters for this event.

Scrutineers

The appointment of scrutineers opens on 03/12/2025. A scrutineer form is available from the Returning Officer for the purposes of appointing Scrutineers.

Other information

If you have changed your postal address, please inform your organisation immediately. Postal vote packs are sent to the address currently registered with the AEC by your organisation.

Privacy

The AEC handles personal information in accordance with our [Privacy Policy](#). Further information can also be found in the relevant [AEC Privacy page](#) and the [IEB collection notice](#).

Post-election report

A copy of the AEC's post-election report can be obtained from the organisation or from the returning officer after the completion of the election.

Ishtiaq Ahmed
Returning Officer
Telephone: 03 9285 7111
Email: IEBEvents@aec.gov.au